



# When Values Conflict

**Anna Bączkowska, Katarzyna  
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Rumianowska, Agnieszka Grażul-Luft**

## **When Values Conflict:**

The Implications of Value Conflict Marina Kouzakova, Naomi Ellemers, Sophia Fieke Harinck, Daan Scheepers, 2011 We present two studies demonstrating the implications of having different values vs instrumental concerns in a situation where people take conflicting positions Study 1 N 266 examined how people respond to a range of conflict issues that were framed either as referring to conflicting values or as referring to conflicting interests Study 2 N 77 used a more immersive methodology in which participants were led to consider either their values or interests in taking up a particular position after which they were presented with a confederate who took up the opposite position Results of both studies converge to demonstrate that framing a particular conflict issue in terms of values causes people to experience more self involvement and to perceive less common ground This is seen as a potential explanation of why value conflicts tend to more easily escalate than conflicts of interests but also offers scope for interventions that try to de escalate and resolve the conflict by emphasizing instrumental rather than value differences *The Psychology of Values* Clive Seligman, James M. Olson, Mark P. Zanna, 2013-05-13 The eighth Ontario Symposium brought together an international group of scholars who work in the area of the psychology of values Among the categories these experts address are the conceptualizations of values value systems and value attitude behavior relations methodological issues the role of values in specific domains such as prejudice commitment and deservingness and the transmission of values through family media and culture Each chapter in the volume illustrates both the diversity and vitality of research on the psychology of values **Managing Organizational Conflict** Sam Blank, 2020-01-14 Conflict in business and personal relationships is inevitable much of the success of companies depends on how well they respond to it Developing rapport collaboration and cooperation hinges on positive conflict management strategies that stimulate innovation and growth where companies can look for solutions to common issues and needs Conflict management can address dysfunctional outcomes that result in job stress less effective communication and a climate of distrust where working relationships are damaged and job performance reduced Organizations must minimize and resolve internal and external conflicts to remain vibrant and profitable Drawing on examples from a wide range of corporate experiences this volume provides role playing scenarios checklists tables and research studies to help employees managers and owners better comprehend the dynamics of conflict in every interaction **Social Conflict within and between Groups** Carsten K. W. De Dreu, 2014-05-09 Intergroup competition and conflict create pervasive problems in human society giving rise to such phenomena as prejudice terrorism ethnic cleansing and interstate war Citizens policy makers social workers schoolteachers and politicians wrestle with these problems and with difficult questions these issues pose What causes conflict to escalate How should we manage conflict within communities and also in society at large Is conflict always bad or does it have other more beneficial consequences Social Conflict within and between Groups provides an overview of contemporary research from the social sciences on these questions It brings together the research output of a number of

leading researchers in psychology management and economics sociology and political science and draws on the outcomes of ten prominent research programs conducted over the past five years The chapters cover a range of fascinating topics including prejudice and discrimination in multi ethnic societies and conflict and negotiation in the field of industrial relations The authors also consider the possibilities for intervention at the interpersonal intergroup and societal level This is the first volume to provide an interdisciplinary overview of the various scientific approaches to studying the origins and consequences of social conflict It will be of great interest to researchers graduates and upper level undergraduate students from across the social and behavioural sciences

*Equal Opportunity Program Guide* United States. Bureau of Naval Personnel. Human Resource Management Division,1977

*Ethics and Situational Crime Prevention* Thomas Søbirk Petersen,2024-07-25 This book addresses the ethics of Situational Crime Prevention SCP It seeks not only to analyse specific SCP measures but to demonstrate how ethical analysis can support and improve the implementation of SCP strategies In ethically analysing a particular SCP measure it is not enough to look at empirical data Even if a measure is effective at preventing crime it may turn out to be ethically unattractive because it harms more people than it benefits or because it violates our right to free movement The book proceeds from the assumption that decision making about whether we should use SCPs can only be conducted by carefully identifying clarifying and critically evaluating the ethical arguments for and against use of the SCP measure in question The author analyses several SCP strategies that have not been treated in detail in criminology or applied ethics literatures These SCP strategies include gated communities excluding people with a criminal record from housing or employment the use of hostile design in public spaces and the implementation of intelligent speed adaption in vehicles *Ethics and Situational Crime Prevention* is an essential resource for criminologists moral philosophers legal scholars and social scientists with an interest in crime prevention

### **ORGANISATIONAL BEHAVIOUR** SAMANTA, SASMITA

RANI,MAHAJAN, J.P.,GOLLAMUDI, HEMA,2023-10-01 It is a comprehensive text designed to explain the application of Organisational Behaviour OB knowledge at the workplace to maximise operational efficiency through effective and efficient use of human talent to accomplish organisational growth and competitiveness Students managers in the making will get a taste of exciting world of OB and also gain in terms of meeting their knowledge and examination needs and carving out a promising professional career after completing their studies Members of the teaching fraternity will find the text material useful in enriching their teaching learning processes and sharpening diagnostic and problem solving skills of their students

TARGET AUDIENCE MBA M Com BBA B Com **Identity, Conflict, Interaction** Anna Bączkowska,Katarzyna

Kukowicz-Żarska,Agnieszka Rumianowska,Agnieszka Grażul-Luft,2026-03-09 The theme of this volume revolves around three distinct yet interconnected analytical categories identity conflict and interaction The contributions collected here foreground the challenges tensions and limitations inherent in identity construction conflictual online discourse as well as verbal interaction whether investigated independently or as an interplay across these domains Theoretically the contributions are

ingrained in various scholarly traditions which comprise educational studies educational philosophy and psycho and socio linguistics including the socio pragmatic aspects of digital discourse

**Values, Rationality, and Power: Developing Organizational Wisdom** Brad C. Anderson, 2019-10-21 This book presents an analysis of organizational wisdom via an embedded single case study of a group's attempt to develop and spread a medical innovation within a Canadian healthcare authority By offering a unique insight into how values rationality and power interact in a real social setting the book explores how they create positive change

**Conflict And Choice In Resource Management** John S. Dryzek, 2019-03-04 This book examines the process of policymaking in situations in which the interests values and rights of the various actors conflict with one another and suggest contradictory courses of action Focusing on the problems of resource management in Alaska's coastal and offshore regions Dr Dryzek shows how present mechanisms and analytical techniques

*The Supreme Court and Constitutional Theory, 1953-1993* Ronald Kahn, 1994 Combining theoretical sophistication with a fundamental comprehension of the political institutions of the USA this study aims to demystify the workings of the United States Supreme Court and its place in democracy

**Controlled Communication in the Resolution of Conflict** John Burton, 1969

**When values conflict**, 1976

**Survey of World Conflicts** University of Pittsburgh. University Center for International Studies, 1969

**Self-deception and Morality** Mike W. Martin, 1986 This book systematically explores the moral issues surrounding self deception While many articles and books have been written on the concept of self deception in recent years Martin's gives much greater emphasis to self deception as a significant topic for both ethical theory and applied ethics Self deception is perplexing from a moral point of view It seems tailor made to camouflage and foster immorality Does all self deception involve some guilt and is it among the most abhorrent evils as some moralists and theologians have charged Or is it only wrong sometimes such as when it has bad consequences Could it on occasion be permissible or even desirable to deceive ourselves just as we are sometimes justified in deceiving other people Are self deceivers perhaps more like innocent victims than perpetrators of deceit and as such deserving of compassion and help Or paradoxically are they best viewed with ambivalence culpable as deceivers and simultaneously innocent as victims of deception from the introduction Martin develops a conception of self deception as the purposeful evasion of acknowledging to oneself truths or one's view of truth He details a systematic framework for understanding the main moral perspectives and traditions concerning self deception that have emerged in western philosophy In so doing he clarifies related concepts like sincerity authenticity honesty hypocrisy weakness of will and self understanding Ranging across traditions both philosophical Kant Kierkegaard and Sartre and non philosophical Freud Eugene O'Neill and Henrik Ibsen Martin shows why self deception is as morally complex as any other major form of behavior The appeal of this book is broad The volume will challenge professional philosophers and psychologists yet it is organized and written to be accessible to students in courses on ethics philosophy of mind and philosophy of literature Martin's numerous literary examples should also interest literary critics

**Rediscovering the**

**Democratic Purposes of Education** Lorraine McDonnell, P. Michael Timpane, Roger W. Benjamin, 2000 Why do America's public schools seem unable to meet today's social challenges As competing interest groups vie over issues like funding and curricula we seem to have lost sight of the democratic purposes originally intended for public education Public schools were envisioned by the Founders as democratically run institutions for instilling civic values but today's education system seems more concerned with producing good employees than good citizens Meanwhile our country's diversity has eroded consensus about citizenship and the professionalization of educators has diminished public involvement in schools This volume seeks to demonstrate that the democratic purposes of education are not outmoded ideas but can continue to be driving forces in public education Nine original articles by some of today's leading education theorists cut a broad swath across the political spectrum to examine how those democratic purposes might be redefined and revived It both establishes the intellectual foundation for revitalizing American schools and offers concrete ideas for how the educational process can be made more democratic The authors make a case for better empirical research about the politics of education in order to both reconnect schools to their communities and help educators instill citizenship An initial series of articles reexamines the original premise of American education as articulated by important thinkers like Jefferson and Dewey A second group identifies flaws in how schools are currently governed and offers models for change A final section analyzes the value conflicts posed by the twin strands of democratic socialization and governance and their implications for education policy Spanning philosophy history sociology and political science this book brings together the best current thinking about the specifics of education policy vouchers charter schools national testing and about the role of deliberation in a democracy It offers a cogent alternative to the exchange paradigm and shows how much more needs to be understood about an issue so vital to America's future

*Culture Wars and Local Politics* Elaine B. Sharp, 1999 This collection offers alternative explanations of local actions with a focus on conflict It features examples of experiences selected from various cities It examines how the responses of local governments to specific issues are influenced by such factors as political culture and institutions

*Moral Issues in Military Decision Making* Anthony E. Hartle, 1989 discussion of the basic justification for the role of the military in American society Book Cover

**Enduring Liberalism** Robert Booth Fowler, 1999 Enduring Liberalism pursues two objectives One it explores the political thought of public intellectuals and the general public since the 1960s Two it assesses contemporary and classic interpretations of American political thought in light of the study's findings BOOK JACKET

**Conflict in Culture** John E. Tropman, 1986-03-25 Conflict in Culture analyzes American society's tendency to alternate between seeking permission to drink and imposing controls on drinking It continues by exploring the underlying values of permission and control as well as their implications on the history of alcohol attitudes in the United States

This book delves into When Values Conflict. When Values Conflict is an essential topic that must be grasped by everyone, from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into When Values Conflict, encompassing both the fundamentals and more intricate discussions.

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  - Chapter 4: When Values Conflict in Specific Contexts
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5. In chapter 4, this book will scrutinize the relevance of When Values Conflict in specific contexts. The fourth chapter will explore how When Values Conflict is applied in specialized fields, such as education, business, and technology.
6. In chapter 5, the author will draw a conclusion about When Values Conflict. The final chapter will summarize the key points that have been discussed throughout the book.

The book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of When Values Conflict.

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